



Navigate Your Future



MARION COUNTY, IOWA ADVANTAGES

Strong State and Local Business Climate

lowa consistently ranks in the top tier of states for business climate. Marion County, lowa area leaders have proven their dedication to economic growth by investing in two major housing initiatives which are underway in 2021.

Location

Marion County, Iowa lies adjacent to the intersection of I-35 and I-80, providing north/south and east/west connections. Within the county, State Highways 14, 92, 5 and 163 intersect and connect the area to Des Moines. State Highways 5 and 163 also provide quick 4-lane access. Within a one-hour drive, is the Des Moines International Airport which is a major airport hub to connect your team directly to 24 US cities.

Costs for Labor and Utilities

With 12.9% lower electricity rates than the national average (EIA, 2020), lowa is an affordable option for business. Within the state, lowa generates more electricity from wind than any other state with 58% statewide electricity generation is from wind (EIA, 2020). Wages and benefits within Marion County, lowa are competitive with the national average.

Entrepreneur Vibe

From main street to manufacturing, our communties nurture entrepreneurial dreams. Knoxville is the Sprint Car Capital of the World with racing events, museum and a go-kart track for residents to enjoy. Pella is America's Dutch Village with windmills, a canal, Dutch foods and European architecture. The A to Z Foodie Trail was selected as a Top 10 Tasty Trail in the US by the Travel Channel.

Productive Workforce

Existing prime employers within Marion County, Iowa consistently rate the productivity of the workforce high. The Red Rock Area work ethic provides a talent culture ready to contribute to continuous improvement and teamwork.

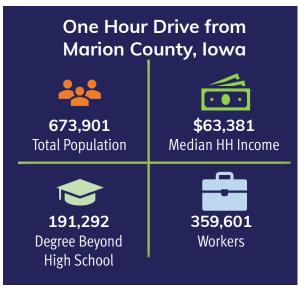
Lake Red Rock Nature Areas

Lake Red Rock is lowa's largest lake with more than 15,000 acres of water and 35,000 acres of land for employees to enjoy. Over 52% of Marion County residents live within a half mile of a park, as compared to only 14% nationwide.

marioncountyiowa.com











No Property Tax on Industrial Machinery & Equipment: There is no property tax on industrial machinery, equipment, and computers in lowa.

Right to Work State: Under Iowa law, an employee must not be required to join a union or pay dues or fees to any labor union, association or organization as a condition of employment.

New Jobs Incentives: Iowa offers training incentives and an array of financial assistance programs to make starting a business in Iowa easier. The High Quality Jobs Creation Program, Iowa New Jobs Training Program and Iowa New Jobs Tax Credits are just some of the Iowa programs available.

Wages: Below are mean annual salaries for select occupations in Marion County, Iowa:

\$136,020	Computer & Info Managers
\$126,656	Human Resources Managers
\$123,887	Marketing Managers
\$84,442	Electrical Engineer
\$81,347	Industrial Engineer
\$70,916	Accountant/Auditor
\$61,532	Registered Nurses
\$56,108	First Line Production Supervisor
\$54,287	Tool & Die Makers

\$45,313 Heavy/Tractor Trailer Drivers

\$41,839 Machinist

\$38,559 Construction Laborers \$36,893 Office Clerks, General \$33,795 Assembler-General

Contact Marion County Development for a complete list of salaries and wages by occupation including entry wage levels.

Source: Iowa Workforce Development

lowa's comparative workers' compensation costs continue to rank among the nation's lowest states.

IOWA'S CORPORATE INCOME TAX: lowa has a 50% deductibility of federal tax from the lowa corporation income tax and the single-factor, non-unitary tax provides additional benefits to companies selling outside lowa.







Highway: Marion County, Iowa lies adjacent to the intersection of I-35 and I-80, providing north/south and east/west connections. In Marion County, State Highways 14, 92, 5 and 163 intersect the county and connect it to Des Moines. State Highways 5 and 163 provide 4-lane access.

Air: Within an hour drive, Marion County has access to the Des Moines International Airport, the major airport hub for the region which directly connects to 24 US cities. Within Marion County, companies are served by the Knoxville Municipal Airport and the Pella Municipal Airport.

Rail: There are two class 1 rail lines in Marion County, Iowa. The BNSF and Union Pacific rail lines connect the county to Des Moines as well as the nation.

Port: The closest ports are Davenport and Burlington, while the nearest large container port is Chicago.

EDUCATION ADVANTAGES

Within a one hour drive of Marion County, lowa you can connect with four-year schools which offer opportunities for training at Central College, Drake University, Grand View University, Purdue University Global-Des Moines, Simpson College and William Penn University.

In addition, you will find both Des Moines Area Community College and Indian Hills Community College within a one hour drive that provide training opportunities and unique certification programs.

Area public and private PreK-12 school systems offer career training programs, internships and apprenticeships. This combines to create a strong training pipeline for area employers.











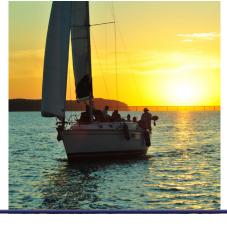












BY THE **NUMBERS**

Marion County, IA

42.5%

% of Jobs in Manufacturing

US Census, 2020

1990-2019 Net New Jobs

DSM USA Data Hub

Patents per Capita

DSM USA Data Hub

1,024

Number of Establishments

BLS-2020

\$56.6

Annual Traveler Expenditures

Economic Impact of Travel on Iowa, 2019

Prime Employers Planning to Expand MCDC, 2021

93.3%

Adults with High School Diploma or More

US Census



LIFESTYLE ADVANTAGES

Lake Red Rock is situated between the Dutch village of Pella and the sprint car capital of the world in Knoxville. Here, you will find award winning brew pubs, quaint specialty retail shops, tasty treats from A to Z and a wide range of recreational activities to enjoy.

We invite you to make the Red Rock Area in Marion County, Iowa your home for a lifetime. To plan your visit, go to...

RedRockArea.com





MARION COUNTY, IOWA MAJOR EMPLOYERS

Marion County's key industries include manufacturing, healthcare, trade, and service. Marion County, lowa ranks in the top 2% of US counties for percentage of jobs in manufacturing with over 7,500 manufacturing jobs in a county of just over 33,000 people. A selection of the largest non-government employers in the Red Rock Area is shown below:

• Pella Corporation: Windows, doors, and skylights

• Vermeer Corporation: Agriculture, construction, & mining equipment

manufacturing

• 3M Company: Adhesives

• Pella Regional Health Center: Hospital and clinics

• **Precision, Inc.** Pulley & idler systems

• Weiler Corporation: Paving equipment

• Hormel Foods: Pepperoni

• Smokey Row Coffee Company: Coffee roasting

• Central College: Four-year private college

• Hearthstone: Senior care

• Knoxville Hospital & Clinics: Hospital and clinics

Geetings, Inc.: Trucking & warehousing
Homestead of Knoxville: Senior care

• ICE Technologies: Technology solutions & service

• Jaarsma Bakery: Retail

• LDJ Manufacturing: Fuel trailers

• Lely North America: Automated milking machines

• Ring-O-Matic, Inc.: Vacuum excavation equipment & pit-cleaners

WHY IOWA?

#1

Best State for Opportunity US News & World Report-2021

#2

Lowest Cost of Doing Business

Business Facilities-2017

#2

Best State for Retirement

Bankrate-2020

#5

Best-Run State in the Nation

24/7 Wall Street, 2018

#6

Best State for Business Costs

Forbes-2021

#10

Best State for Quality of Live

Forbes-2021

ADDITIONAL REGIONAL EMPLOYERS

WITHIN ONE HOUR

Ajinomoto Health & Nutrition

Cargill, Inc.

Casey's General Stores

Clow Valve Company

Hy-Vee Food Stores

Mahaska Health

MercyOne

Musco Lighting

Principal

TPI Composites Inc.

UnityPoint Health Partners

Wells Fargo & Co.

