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## OPERATING COST ADVANTAGES

**No Property Tax on Industrial Machinery & Equipment:** There is no property tax on industrial machinery, equipment, and computers in Iowa.

**Right to Work State:** Under Iowa law, an employee must not be required to join a union or pay dues or fees to any labor union, association or organization as a condition of employment.

**New Jobs Incentives:** Iowa offers training incentives and an array of financial assistance programs to make starting a business in Iowa easier. The High Quality Jobs Creation Program, Iowa New Jobs Training Program and Iowa New Jobs Tax Credits are just some of the Iowa programs available.

**Wages:** Below are mean annual salaries for select occupations in Marion County, Iowa:

\$136,020	Computer & Info Managers
\$126,656	Human Resources Managers
\$123,887	Marketing Managers
\$84,442	Electrical Engineer
\$81,347	Industrial Engineer
\$70,916	Accountant/Auditor
\$61,532	Registered Nurses
\$56,108	First Line Production Supervisor
\$54,287	Tool & Die Makers
\$45,313	Heavy/Tractor Trailer Drivers
\$41,839	Machinist
\$38,559	Construction Laborers
\$36,893	Office Clerks, General
\$33,795	Assembler-General

Contact Marion County Development for a complete list of salaries and wages by occupation including entry wage levels.

Source: Iowa Workforce Development

Iowa's comparative workers' compensation costs continue to rank among the nation's lowest states.

**IOWA'S CORPORATE INCOME TAX:** Iowa has a 50% deductibility of federal tax from the Iowa corporation income tax and the single-factor, non-unitary tax provides additional benefits to companies selling outside Iowa.



## TRANSPORTATION ADVANTAGES

**Highway:** Marion County, Iowa lies adjacent to the intersection of I-35 and I-80, providing north/south and east/west connections. In Marion County, State Highways 14, 92, 5 and 163 intersect the county and connect it to Des Moines. State Highways 5 and 163 provide 4-lane access.

**Air:** Within an hour drive, Marion County has access to the Des Moines International Airport, the major airport hub for the region which directly connects to 24 US cities. Within Marion County, companies are served by the Knoxville Municipal Airport and the Pella Municipal Airport.

**Rail:** There are two class 1 rail lines in Marion County, Iowa. The BNSF and Union Pacific rail lines connect the county to Des Moines as well as the nation.

**Port:** The closest ports are Davenport and Burlington, while the nearest large container port is Chicago.



## EDUCATION ADVANTAGES

Within a one hour drive of Marion County, Iowa you can connect with four-year schools which offer opportunities for training at Central College, Drake University, Grand View University, Purdue University Global-Des Moines, Simpson College and William Penn University.

In addition, you will find both Des Moines Area Community College and Indian Hills Community College within a one hour drive that provide training opportunities and unique certification programs.

Area public and private PreK-12 school systems offer career training programs, internships and apprenticeships. This combines to create a strong training pipeline for area employers.





## BY THE NUMBERS

Marion County, IA

**42.5%**

% of Jobs in Manufacturing  
US Census, 2020

**5,242**

1990-2019 Net New Jobs  
DSM USA Data Hub

**483**

Patents per Capita  
DSM USA Data Hub

**1,024**

Number of Establishments  
BLS-2020

**\$56.6**

Annual Traveler Expenditures  
Economic Impact of Travel on Iowa, 2019

**32%**

Prime Employers Planning to Expand  
MCDC, 2021

**93.3%**

Adults with High School Diploma or More  
US Census

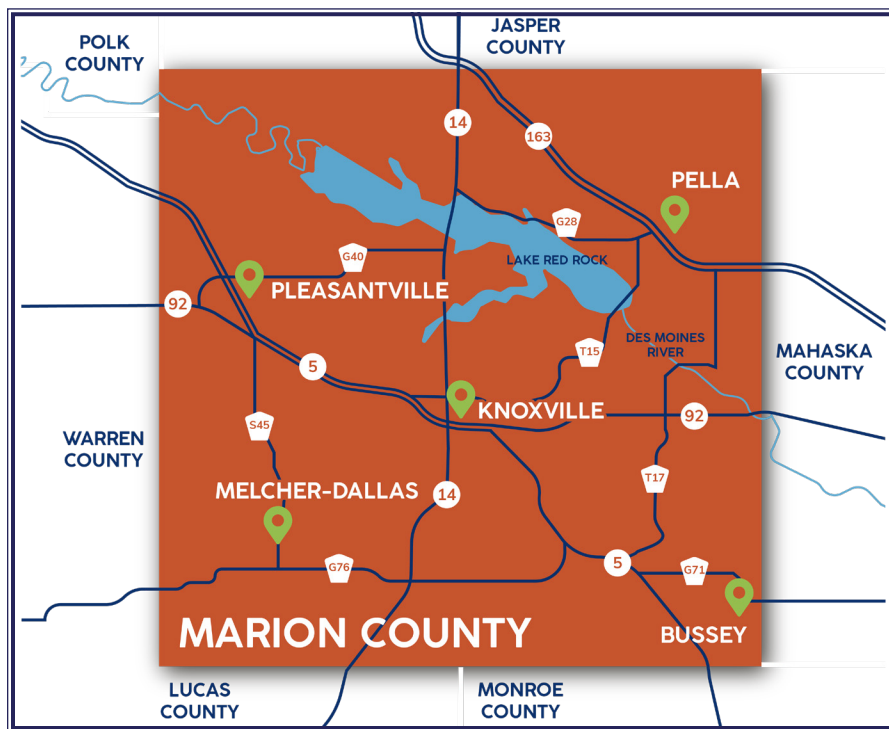


## LIFESTYLE ADVANTAGES

Lake Red Rock is situated between the Dutch village of Pella and the sprint car capital of the world in Knoxville. Here, you will find award winning brew pubs, quaint specialty retail shops, tasty treats from A to Z and a wide range of recreational activities to enjoy.

We invite you to make the Red Rock Area in Marion County, Iowa your home for a lifetime. To plan your visit, go to...

[RedRockArea.com](http://RedRockArea.com)



## MARION COUNTY, IOWA **MAJOR EMPLOYERS**

Marion County's key industries include manufacturing, healthcare, trade, and service. Marion County, Iowa ranks in the top 2% of US counties for percentage of jobs in manufacturing with over 7,500 manufacturing jobs in a county of just over 33,000 people. A selection of the largest non-government employers in the Red Rock Area is shown below:

- **Pella Corporation:** Windows, doors, and skylights
- **Vermeer Corporation:** Agriculture, construction, & mining equipment manufacturing
- **3M Company:** Adhesives
- **Pella Regional Health Center:** Hospital and clinics
- **Precision, Inc.** Pulley & idler systems
- **Weiler Corporation:** Paving equipment
- **Hormel Foods:** Pepperoni
- **Smokey Row Coffee Company:** Coffee roasting
- **Central College:** Four-year private college
- **Hearthstone:** Senior care
- **Knoxville Hospital & Clinics:** Hospital and clinics
- **Geetings, Inc.:** Trucking & warehousing
- **Homestead of Knoxville:** Senior care
- **ICE Technologies:** Technology solutions & service
- **Jaarsma Bakery:** Retail
- **LDJ Manufacturing:** Fuel trailers
- **Lely North America:** Automated milking machines
- **Ring-O-Matic, Inc.:** Vacuum excavation equipment & pit-cleaners

## WHY IOWA?

### #1

Best State for Opportunity  
US News & World Report-2021

### #2

Lowest Cost of Doing Business  
Business Facilities-2017

### #2

Best State for Retirement  
Bankrate-2020

### #5

Best-Run State in the Nation  
24/7 Wall Street, 2018

### #6

Best State for Business Costs  
Forbes-2021

### #10

Best State for Quality of Live  
Forbes-2021

## ADDITIONAL REGIONAL EMPLOYERS

*WITHIN ONE HOUR*

Ajinomoto Health & Nutrition  
Cargill, Inc.  
Casey's General Stores  
Clow Valve Company  
Hy-Vee Food Stores  
Mahaska Health  
MercyOne  
Musco Lighting  
Principal  
TPI Composites Inc.  
UnityPoint Health Partners  
Wells Fargo & Co.